

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
6.99	10-01	559.20	1,216.26	608.13	14,595.12
7.22	10-02	577.60	1,256.28	628.14	15,075.36
7.48	10-03	598.40	1,301.52	650.76	15,618.24
7.74	10-04	619.20	1,346.76	673.38	16,161.12
7.98	10-05	638.40	1,388.52	694.26	16,662.24
8.28	10-06	662.40	1,440.72	720.36	17,288.64
8.56	10-07	684.80	1,489.44	744.72	17,873.28
8.88	10-08	710.40	1,545.12	772.56	18,541.44
9.21	10-09	736.80	1,602.54	801.27	19,230.48
9.55	10-10	764.00	1,661.70	830.85	19,940.40
9.89	20-01	791.20	1,720.86	860.43	20,650.32
10.30	20-02	824.00	1,792.20	896.10	21,506.40
10.67	20-03	853.60	1,856.58	928.29	22,278.96
11.09	20-04	887.20	1,929.66	964.83	23,155.92
11.55	20-05	924.00	2,009.70	1,004.85	24,116.40
12.00	20-06	960.00	2,088.00	1,044.00	25,056.00
12.48	20-07	998.40	2,171.52	1,085.76	26,058.24
12.99	20-08	1,039.20	2,260.26	1,130.13	27,123.12
13.54	20-09	1,083.20	2,355.96	1,177.98	28,271.52
14.10	20-10	1,128.00	2,453.40	1,226.70	29,440.80
14.67	30-01	1,173.60	2,552.58	1,276.29	30,630.96
15.31	30-02	1,224.80	2,663.94	1,331.97	31,967.28
15.94	30-03	1,275.20	2,773.56	1,386.78	33,282.72
16.66	30-04	1,332.80	2,898.84	1,449.42	34,786.08
17.35	30-05	1,388.00	3,018.90	1,509.45	36,226.80
18.11	30-06	1,448.80	3,151.14	1,575.57	37,813.68
18.92	30-07	1,513.60	3,292.08	1,646.04	39,504.96
19.75	30-08	1,580.00	3,436.50	1,718.25	41,238.00
20.62	30-09	1,649.60	3,587.88	1,793.94	43,054.56
21.55	30-10	1,724.00	3,749.70	1,874.85	44,996.40
22.51	40-01	1,800.80	3,916.74	1,958.37	47,000.88
23.53	40-02	1,882.40	4,094.22	2,047.11	49,130.64
24.63	40-03	1,970.40	4,285.62	2,142.81	51,427.44
25.72	40-04	2,057.60	4,475.28	2,237.64	53,703.36
26.91	40-05	2,152.80	4,682.34	2,341.17	56,188.08
28.15	40-06	2,252.00	4,898.10	2,449.05	58,777.20
29.45	40-07	2,356.00	5,124.30	2,562.15	61,491.60
30.84	40-08	2,467.20	5,366.16	2,683.08	64,393.92
32.26	40-09	2,580.80	5,613.24	2,806.62	67,358.88
33.78	40-10	2,702.40	5,877.72	2,938.86	70,532.64
35.36	50-01	2,828.80	6,152.64	3,076.32	73,831.68
37.04	50-02	2,963.20	6,444.96	3,222.48	77,339.52
38.80	50-03	3,104.00	6,751.20	3,375.60	81,014.40
40.64	50-04	3,251.20	7,071.36	3,535.68	84,856.32
42.58	50-05	3,406.40	7,408.92	3,704.46	88,907.04
44.63	50-06	3,570.40	7,765.62	3,882.81	93,187.44
46.77	50-07	3,741.60	8,137.98	4,068.99	97,655.76
49.01	50-08	3,920.80	8,527.74	4,263.87	102,332.88
51.37	50-09	4,109.60	8,938.38	4,469.19	107,260.56
53.83	50-10	4,306.40	9,366.42	4,683.21	112,397.04
56.46	51-10	4,516.80	9,824.04	4,912.02	117,888.48
59.19	52-10	4,735.20	10,299.06	5,149.53	123,588.72
62.06	53-10	4,964.80	10,798.44	5,399.22	129,581.28
65.06	54-10	5,204.80	11,320.44	5,660.22	135,845.28
68.06	55-10	5,444.80	11,842.44	5,921.22	142,109.28

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 39.75% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .830031.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.